

A RESOLUTION OF THE GRAND COUNTY COUNCIL AMENDING RESOLUTION NO. 2855 GRADE CLASSIFICATIONS WITH SALARY AND HOURLY RANGES FOR GRAND COUNTY EMPLOYEE JOB POSITIONS

WHEREAS, the Human Resource Director performs a salary survey periodically to include an analysis of County job positions and compensation study measuring data from other Utah counties, Utah cities & towns, surrounding state counties and nationwide entities; and,

WHEREAS, the success of any compensation plan is dependant upon occasionally adjusting the salary and hourly ranges to be competitive with the marketplace; and,

WHEREAS, the Pay for Performance Committee made the recommendation that years of service be considered for existing employees by establishing a 1 step increase for every 4 years of service to Grand County and for new employees hired as of January 1, 2008 and employees hired hereafter a 1 (one) step increase beyond the entry level of step 1 (one) for every 8 years of service with other employers directly relevant to the job position.

NOW THEREFORE, be it resolved by the Grand County Council to amend policies pertaining to the compensation for all employees and make adjustments to current employees' salaries and wages to reflect grade reclassifications and years of service adjustments. The grade classifications with hourly and salary ranges for all County job positions are adopted as outlined in the attached Exhibit A, as part of this resolution.

APPROVED this 19th day of January, 2010, by the following vote:

AYE: Graham, Conrad, Holyoak, Baird, Ballantyne, Greenberg, Ciarus

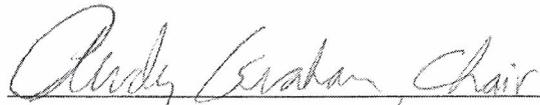
NAY: _____

ABSENT: _____

ATTEST:



Diana Carroll
Grand County Clerk/Auditor



Audrey Graham
Grand County Council Chairman

EXHIBIT A

GRAND COUNTY JOB POSITIONS AND CLASSIFICATIONS

GRAND COUNTY GRADE AND STEP CHART

Grand County Job Positions & Classifications

Grade 19

Chief Deputy Sheriff

Grade 18

Airport Manager
Clerk/Auditor Human Resource Director
EMS Director
Library Director
Road Supervisor
Search & Rescue Commander
Sheriff Investigator Patrol Supervisor (Lt.)
Sheriff Jail Commander (Lt.)
Travel Council Executive Director
UMTRA Liaison (Grant)

Grade 17

~~Building~~ Chief Building Official
Maintenance Facilities Supervisor
Road Assistant Supervisor

Grade 16

Community Development Planner

Grade 15

Community Development Coordinator
Council Administrator IT Coordinator
Grand Center Program Manager
OSTA Manager
Road Shop Foreman/ Fleet Manager
Sand Flats Program Manager
Sheriff Assistant Jail Commander (Sgt.)
Sheriff Court Security Supervisor (Sgt.)
Sheriff Senior Criminal Investigator I

Grade 14

Road Mechanic
Road Operator III
Sheriff Criminal Investigator I
Weed Supervisor

Grade 13

Assessor Chief Deputy/Chief Appraiser
Attorney Executive Prosecutorial Assistant
Building Inspector
Clerk/Auditor Chief Deputy
EMS Assistant Director
Justice Court Chief Deputy Court Clerk
Library Head of Adult Services

Recorder Chief Deputy
Search & Rescue Assistant Commander
Sheriff Corrections Deputy
Sheriff Drug Tracker
Sheriff Patrol Deputy
Treasurer Chief Deputy

Grade 12

Recorder Cartographer
Travel Council Computer Specialist/Graphic Designer

Grade 11

Road Operator II

Grade 10

Grand Center RSVP/Activities Coordinator

Grade 9

Attorney Prosecutorial Assistant Civil
Attorney Victim Advocate (Grant)
Council Administrative Assistant
Justice Court Senior Court Clerk
Maintenance Technician
Road Operator I
Sand Flats Maintenance Technician/Facilities Coordinator
Sand Flats Administrative Assistant/Operations Coordinator
Sheriff Administrative Assistant
Travel Council Administrative Assistant

Grade 8

Grand Center Food Service Manager
Sheriff Communications Dispatch
Sheriff Food Manager

Grade 7

Road Clerk
Sheriff Secretary

Grade 6

Assessor Deputy
Attorney Prosecutorial Assistant (PT)
Attorney Prosecutorial Assistant Plea & Abeyance
Clerk/Auditor Deputy
EMS Volunteer EMT Intermediate (PT)
Justice Court Deputy Court Clerk
Recorder Deputy
Sand Flats Technician (PT)
Search & Rescue (PT)
Travel Council Information Specialist

Grade 5

Library Assistant

Grade 4

Airport Assistant

Building Permit Technician (PT)

EMS Volunteer EMT Basic (PT)

Grand Center Bus Driver (PT)

Grand Center Maintenance Worker

Library Substitute (PT)

Library Technician (PT)

Maintenance Worker

OSTA Maintenance Worker

Sand Flats Technician (PT)

Search & Rescue (PT)

Sheriff Assistant Food Manager

Grade 1

Library Apprentice (PT)

Sand Flats Apprentice (PT)

Grant Funded Positions with no Grade Association

CJC Director

Family Support Director

House Parent (PT)

Nursery Worker

Weed Technician (PT)

2010	Grand County Hourly Pay Rate Chart																											
Steps→	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	Annual Min	Max											
Grade↓																												
1	9.41	9.70	9.99	10.29	10.60	10.91	11.24	11.58	11.93	12.28	12.65	13.03	13.42	13.83	14.24	19,573	29,611											
2	9.88	10.18	10.49	10.80	11.13	11.46	11.80	12.16	12.52	12.90	13.28	13.68	14.09	14.52	14.96	20,551	31,111											
3	10.38	10.69	11.01	11.34	11.68	12.03	12.39	12.77	13.15	13.54	13.95	14.37	14.80	15.24	15.69	21,590	32,637											
4	10.91	11.23	11.58	11.93	12.29	12.65	13.03	13.42	13.82	14.23	14.66	15.10	15.55	16.02	16.50	22,691	34,323											
5	11.45	11.79	12.15	12.52	12.89	13.28	13.68	14.09	14.51	14.94	15.39	15.85	16.33	16.82	17.33	23,825	36,036											
6	12.02	12.38	12.75	13.12	13.51	13.92	14.34	14.79	15.23	15.69	16.16	16.64	17.14	17.66	18.19	24,996	37,830											
7	12.62	13.00	13.39	13.79	14.20	14.63	15.07	15.52	15.98	16.46	16.96	17.46	17.99	18.53	19.09	26,246	39,698											
8	13.25	13.64	14.05	14.48	14.91	15.36	15.82	16.29	16.78	17.28	17.79	18.35	18.90	19.44	20.00	27,558	41,597											
9	13.92	14.33	14.76	15.20	15.66	16.13	16.61	17.11	17.62	18.15	18.70	19.26	19.83	20.43	21.05	28,956	43,790											
10	14.61	15.05	15.50	15.96	16.44	16.93	17.44	17.96	18.50	19.06	19.63	20.22	20.83	21.45	22.09	30,383	45,957											
11	15.34	15.81	16.28	16.77	17.27	17.79	18.33	18.88	19.44	20.02	20.63	21.24	21.88	22.54	23.22	31,903	48,306											
12	16.09	16.59	17.10	17.61	18.14	18.68	19.24	19.82	20.41	21.02	21.66	22.31	22.97	23.66	24.37	33,477	50,697											
13	16.92	17.42	17.95	18.48	19.04	19.61	20.20	20.80	21.42	22.06	22.73	23.41	24.11	24.83	25.57	35,192	53,184											
14	17.76	18.30	18.84	19.42	20.00	20.60	21.22	21.85	22.50	23.16	23.86	24.58	25.32	26.08	26.87	36,931	55,890											
15	18.64	19.21	19.79	20.38	20.99	21.61	22.26	22.94	23.61	24.32	25.04	25.80	26.58	27.37	28.18	38,778	58,613											
16	19.57	20.17	20.77	21.40	22.04	22.70	23.38	24.08	24.79	25.54	26.30	27.09	27.90	28.74	29.60	40,696	61,567											

17	20.56	21.18	21.82	22.47	23.14	23.85	24.56	25.30	26.06	26.84	27.65	28.48	29.33	30.21	31.11	42,772	64,703
18	21.59	22.22	22.90	23.59	24.30	25.03	25.78	26.55	27.35	28.17	29.02	29.89	30.78	31.71	32.66	44,911	67,929
19	22.66	23.34	24.04	24.76	25.50	26.28	27.07	27.88	28.72	29.58	30.46	31.38	32.32	33.29	34.28	47,136	71,302
20	23.79	24.51	25.24	26.00	26.78	27.58	28.41	29.26	30.14	31.04	31.98	32.94	33.92	34.94	35.98	49,492	74,840