



# Grand County

## Job Description

<b>Title:</b>	Weed Technician, Lead	<b>Job Code:</b>	<b>2905</b>
<b>Division:</b>	Operations	<b>Effective Date:</b>	9/2017
<b>Department:</b>	Weed	<b>Last Revised:</b>	

### GENERAL PURPOSE

Performs a variety of “**lead worker**”, **technical and administrative** duties related to providing services to abate noxious weeds or undesirable plants through the use of specialized chemicals. Educates the public about weeds and control options. May oversee weed control operations in the absence of the Weed Supervisor.

### SUPERVISION RECEIVED

Works under the general supervision of the Weed Supervisor.

### SUPERVISION EXERCISED

Provides close to general supervision to Weed Technician(s).

### ESSENTIAL FUNCTIONS

**Lead Worker Function:** In the absence of the Weed Supervisor, deals with general issues, and manages and directs Weed Department staff by assigning duties in line with the Supervisor’s priorities.

Identifies, locates and maps noxious weeds within the County; works with different State and Federal agencies to ensure noxious weeds are controlled on these agency lands as well as, private land.

**Technical:** Operates a variety of light duty spray and vegetation control equipment to spray noxious weeds on county roads and state highway right of ways; sprays weeds on private lands; utilizes all types of weed control including chemical, cultural and mechanical.

Maintains and repair equipment; maintains equipment in good operating condition, and performs regular safety and maintenance inspection of equipment

**Public Relations and Inspections:** Informs public about noxious weed control practices and projects. Assists with coordinating spray activities with County departments and external agencies, including other jurisdictions

Assists in inspections of properties in order to control noxious weeds and ensure compliance with State regulations;

**Administrative:** Collects maps and analyzes and maintains data on noxious weed infestations using Global Positioning Systems (GPS); works with public land agencies on cooperative weed control projects; assists in preparing reports of weed infestations as identified through inspections.

Assists in enforcement proceedings against property owners to insure compliance with RCW and County Code.

Maintains herbicide application reports and records on supplies being used. Refers to Pesticide Labels and Material Safety Data Sheets to ensure compliance with all safety requirements and regulations with respect to the use of pesticides.

### MINIMUM QUALIFICATIONS

1. Education and Experience:
  - A. Associate’s degree or higher in natural resource management, agriculture, forestry, or related field;
  - AND
  - B. Two (2) years of specialized training related to noxious weed identification;
  - OR
  - C. An equivalent combination of education and experience.

2. Knowledge, Skills, and Abilities:

**Considerable knowledge** of noxious and native weed species; mixing and applying herbicides in accordance with specifications, rules and regulations; operate and maintain herbicide application equipment; keep comprehensive records of work performed within herbicide application areas. **Working knowledge** of the functions, characteristics, and proper use and care of spray rigs for chemical spray application; proper use of tools and materials used in chemical spray applications. Knowledge of characteristics, modes of action, and proper handling of post- and pre-emergent, restricted, and general use herbicides.

**Skills** in the collection and organizing of data and maintaining records.

**Ability** to communicate effectively verbally and in writing, apply chemicals to noxious weeds; follow directions and understand proper safety equipment; identify State noxious weeds; enter weed data into the EDDmapS and edit points; learn how to collect and release bio control agents; clean and repair spray equipment.

3. Special Qualifications:

Must be able to pass a background investigation. Must possess a current Utah driver's license. Must pass a pre-employment drug screening. Certification in pesticide application must be obtained within thirty (30) days of hire. Prefer a valid Utah pesticide Applicators License.

4. Work Environment:

Worker in the position performs in a variety of indoor and outdoor environments including working in extreme weather conditions. Tasks require variety of physical activities, not generally involving muscular strain. Periodic walking, standing, stooping, sitting, reaching, required in normal course of performing essential duties. Talking, hearing, and seeing valuable to effective performance of the job. Common eye, hand, finger dexterity required for most essential functions. Must be able to bend, reach, push, pull, squat, climb, grasp and lift 50 pounds to waist level and carry 40 pounds on back. Potentially stressful, busy and fast-paced work with extensive public contact. Mental application utilizes memory for details, verbal instructions, emotional stability, discriminating thinking and creative problem solving. Excessive travel in automobile required in job performance.

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**Disclaimer:** The above statements describe the general nature, level, and type of work performed by the incumbent(s) assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.

I \_\_\_\_\_ have reviewed the above job description. Date \_\_\_\_\_  
(Employee)