



2026 Grand County Grade and Step Chart Exhibit C

Pay plan approved by Grand County Commission 12/16/2025

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Grade 1	18.2894	18.8381	19.4031	19.9852	20.5849	21.2024	21.8384	22.4936	23.1684	23.8634	24.5794	25.3168	26.0763	26.8586	27.6643
Grade 2	19.2038	19.7799	20.3733	20.9845	21.6141	22.2625	22.9304	23.6183	24.3268	25.0566	25.8084	26.5826	27.3801	28.2014	29.0475
Grade 3	20.1640	20.7690	21.3921	22.0338	22.6948	23.3756	24.0769	24.7992	25.5432	26.3095	27.0987	27.9117	28.7491	29.6115	30.4999
Grade 4	21.1722	21.8074	22.4616	23.1355	23.8295	24.5444	25.2807	26.0392	26.8204	27.6250	28.4537	29.3073	30.1866	31.0921	32.0249
Grade 5	22.2308	22.8978	23.5847	24.2922	25.0210	25.7717	26.5447	27.3412	28.1614	29.0062	29.8764	30.7727	31.6959	32.6468	33.6262
Grade 6	23.3423	24.0426	24.7639	25.5068	26.2721	27.0602	27.8720	28.7082	29.5694	30.4565	31.3702	32.3113	33.2806	34.2791	35.3075
Grade 7	24.5095	25.2448	26.0021	26.7822	27.5856	28.4132	29.2656	30.1436	31.0479	31.9793	32.9387	33.9269	34.9447	35.9930	37.0728
Grade 8	25.7350	26.5070	27.3022	28.1213	28.9650	29.8339	30.7289	31.6508	32.6003	33.5783	34.5857	35.6233	36.6919	37.7927	38.9264
Grade 9	27.0218	27.8323	28.6673	29.5274	30.4132	31.3255	32.2654	33.2333	34.2303	35.2572	36.3149	37.4044	38.5265	39.6823	40.8728
Grade 10	28.3728	29.2240	30.1007	31.0037	31.9339	32.8918	33.8786	34.8950	35.9418	37.0200	38.1307	39.2746	40.4529	41.6665	42.9164
Grade 11	29.7914	30.6852	31.6058	32.5539	33.5305	34.5365	35.5725	36.6398	37.7389	38.8711	40.0372	41.2383	42.4755	43.7498	45.0623
Grade 12	31.2811	32.2194	33.1860	34.1816	35.2070	36.2633	37.3512	38.4717	39.6259	40.8147	42.0390	43.3002	44.5993	45.9372	47.3153
Grade 13	32.8451	33.8304	34.8453	35.8907	36.9674	38.0764	39.2188	40.3953	41.6071	42.8554	44.1410	45.4652	46.8292	48.2340	49.6811
Grade 14	34.4874	35.5220	36.5876	37.6853	38.8158	39.9802	41.1797	42.4150	43.6876	44.9981	46.3480	47.7386	49.1707	50.6458	52.1651
Grade 15	36.2117	37.2980	38.4170	39.5695	40.7566	41.9793	43.2386	44.5358	45.8719	47.2480	48.6655	50.1255	51.6293	53.1781	54.7734
Grade 16	38.0223	39.1629	40.3379	41.5480	42.7944	44.0783	45.4005	46.7626	48.1655	49.6104	51.0987	52.6317	54.2107	55.8370	57.5121
Grade 17	39.9233	41.1211	42.3547	43.6253	44.9342	46.2821	47.6706	49.1007	50.5737	52.0909	53.6537	55.2633	56.9212	58.6289	60.3877
Grade 18	41.9195	43.1771	44.4725	45.8066	47.1809	48.5963	50.0541	51.5558	53.1025	54.6955	56.3364	58.0265	59.7672	61.5603	63.4071
Grade 19	44.0156	45.3360	46.6960	48.0970	49.5399	51.0260	52.5569	54.1335	55.7575	57.4302	59.1532	60.9277	62.7556	64.6382	66.5774
Grade 20	46.2163	47.6028	49.0309	50.5019	52.0169	53.5774	55.1847	56.8402	58.5454	60.3018	62.1109	63.9741	65.8934	67.8702	69.9063
Grade 21	48.5271	49.9829	51.4825	53.0269	54.6177	56.2562	57.9440	59.6823	61.4727	63.3169	65.2164	67.1729	69.1881	71.2637	73.4016
Grade 22	50.9535	52.4821	54.0566	55.6782	57.3485	59.0690	60.8411	62.6663	64.5463	66.4827	68.4772	70.5315	72.6475	74.8269	77.0717
Grade 23	53.5011	55.1062	56.7594	58.4621	60.2160	62.0225	63.8831	65.7997	67.7736	69.8069	71.9011	74.0581	76.2799	78.5682	80.9253
Grade 24	56.1763	57.8615	59.5973	61.3853	63.2268	65.1236	67.0773	69.0896	71.1624	73.2972	75.4962	77.7610	80.0938	82.4966	84.9716
Grade 25	58.9851	60.7546	62.5772	64.4546	66.3881	68.3798	70.4312	72.5442	74.7205	76.9620	79.2709	81.6490	84.0986	86.6215	89.2201
Grade 26	61.9343	63.7923	65.7061	67.6773	69.7076	71.7988	73.9527	76.1713	78.4565	80.8102	83.2345	85.7315	88.3034	90.9526	93.6811
Grade 27	65.0310	66.9819	68.9914	71.0611	73.1930	75.3888	77.6504	79.9799	82.3794	84.8507	87.3962	90.0181	92.7186	95.5002	98.3652
Grade 28	68.2825	70.3310	72.4410	74.6142	76.8526	79.1582	81.5329	83.9789	86.4983	89.0932	91.7660	94.5190	97.3546	100.2752	103.2835
Grade 29	71.6967	73.8476	76.0630	78.3449	80.6952	83.1161	85.6095	88.1779	90.8232	93.5479	96.3543	99.2449	102.2223	105.2889	108.4477
Grade 30	75.2815	77.5399	79.8662	82.2621	84.7300	87.2719	89.8900	92.5867	95.3644	98.2252	101.1720	104.2072	107.3334	110.5534	113.8700